

英美失業保險法

英國

英國對失業工人採取保障的措施，可溯自1905年的「失業工人法案」Unemployed Worker's Act，然該法案僅由地方政府提供失業工人有限的津貼，政府尚未把保障失業工人的就業安全視為主要責任，直到1911年國民保險法案（National Insurance Act of 1911）始將失業保險納入社會保險的範圍，但仍只選擇部分的勞工。而隨著英國政府的改組，於1934年通過失業法案（Unemployment Act of 1934）失業保險遂成為強制性的社會保險。

其相關法律如下：

National Insurance Act 1911

Unemployment Insurance Act 1920

Unemployment Act of 1934

National Insurance Act 1965

Social Security Act 1973

National Insurance Act 1974

Social Security Act 1979

Social Security Act 1980

Social Security Act 1981

Social Security Act 1985

Social Security Act 1986

Social Security Act 1988

Social Security Act 1990

Social Security Contributions and Benefits Act 1992

Social Security Act 1993

1992年社會安全貢獻及福利法（Social Security Contributions and Benefits Act）條文要旨

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美國

美國失業保險制度雖見之於西元1935年聯邦社會安全法案（Social Security Act）中，其實早在1916年時，麻省州議會即討論失業保險法案，此為美國第一個失業補償法案，但因雇主與職工組織等之反對而未獲通過。1921年威斯康辛大學教授起草胡勃草案（The Huber Bill），州議會經過十年五次討論重新修正，終於在1932年獲得通過，使得威斯康辛州成為美國首先實行強制失業保險制度的州政府。到1937年，全國各州都制定了失業保險法律。

其相關法案如下：

Social Security Act of 1935

Social Security Act Amendments of 1939

Social Security Act Amendments of 1946

Social Security Act Amendments of 1947

Social Security Act Amendments of 1950

Social Security Act Amendments of 1952

Social Security Act Amendments of 1954

Social Security Act Amendments of 1956

Social Security Act Amendments of 1958

Social Security Act Amendments of 1960

Employment Security Act of 1960

Social Security Act Amendments of 1961

Social Security Act Amendments of 1965

Social Security Act Amendments of 1967

Social Security Act Amendments of 1969

Employment Security Amendments of 1970

Social Security Act Amendments of 1972

Social Security Act Amendments of 1974

Unemployment Compensation Amendments of 1976

Social Security Act Amendments of 1977

Social Security Act Amendments of 1983

1976年失業補償法（Unemployment Compensation Amendments of 1976）條文要旨

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- 5.Unemployment insurance 368.44/U56
- 6.Social security policies in industrial countries 368.4/G664